



MacKillop College

Instructional Coach

We are a Catholic Coeducational Secondary College with two campuses, set on approximately 20 hectares of beautiful gardens and playing fields. MacKillop is a college in the Josephite tradition, inspired by the spirit of St Mary of the Cross MacKillop; we invite passionate engagement in lifelong and authentic learning, respect diversity and support every person in the pursuit of excellence.

MacKillop is an innovative learning community offering contemporary facilities, a vibrant curriculum and supportive wellbeing programs that are respectful and responsive to the individual needs of approximately 1,730 students from Years 7-12.

About the role

We invite passionate educators at every stage of their career to join our vibrant community of dedicated Educators.

MacKillop College has established a team of Instructional Coaches to work collaboratively with all Teachers to enhance their teaching practice and classroom management to ensure continued success in our student outcomes.

As part of MacKillop's commitment to individualised professional development, this role will drive a structured program of coaching conversations and skills development specifically for Teachers. This role will mentor Teachers to facilitate overall improvement in classroom instruction and assist with their understanding, interpretation and application of current evidence-based learning and teaching practice.

To enable the College to achieve its learning and teaching improvement objectives, the Instructional Coach will collaborate with Teachers to clearly define skill development goals using student data and classroom observations to expand, refine and achieve consistency of practice across the College.

The successful applicant can commence in Term 1 or Term 2, 2025 as a permanent Teacher, with a Position of Leadership (POL 3 + 550 minutes of release time per cycle) allocated until January 2027.

Our ideal Candidate will have

- a passion for engaging teachers to enhance and refine their pedagogy
- demonstrated ability to coach educators to understand and meet the curriculum and pedagogical needs of students
- an ability to lead the planning and implementation of high impact teaching strategies
- experience in using multiple teaching techniques and technologies
- a commitment to collaboration and continuous, evidence-based innovation
- demonstrated ability to foster a welcoming and safe learning environment
- a commitment to working in a Catholic Education environment.

Benefits

- our welcoming and supportive culture based on Gospel Values and a pastoral approach towards educator and student wellbeing
- contemporary learning facilities, across two campuses
- professional collaboration and support, including access to a team of dedicated instructional coaches and teacher mentors
- future career opportunities with our new K-12 campus in Wyndham Vale opening 2027.



Application

To apply for this role please visit <https://www.mackillop.vic.edu.au/information/employment/> and obtain an application form and position description. Applications must include:

- MacKillop College application for employment form
- a current Curriculum Vitae
- a covering letter, outlining your suitability for the position

Completed applications can be emailed to employment@mackillop.vic.edu.au

Applications close: 24 March 2025

Further information: Please contact Michael Trainor, Director People & Culture on 0439 560 092.

Mackillop College promotes the safety, wellbeing, and inclusion of all students
